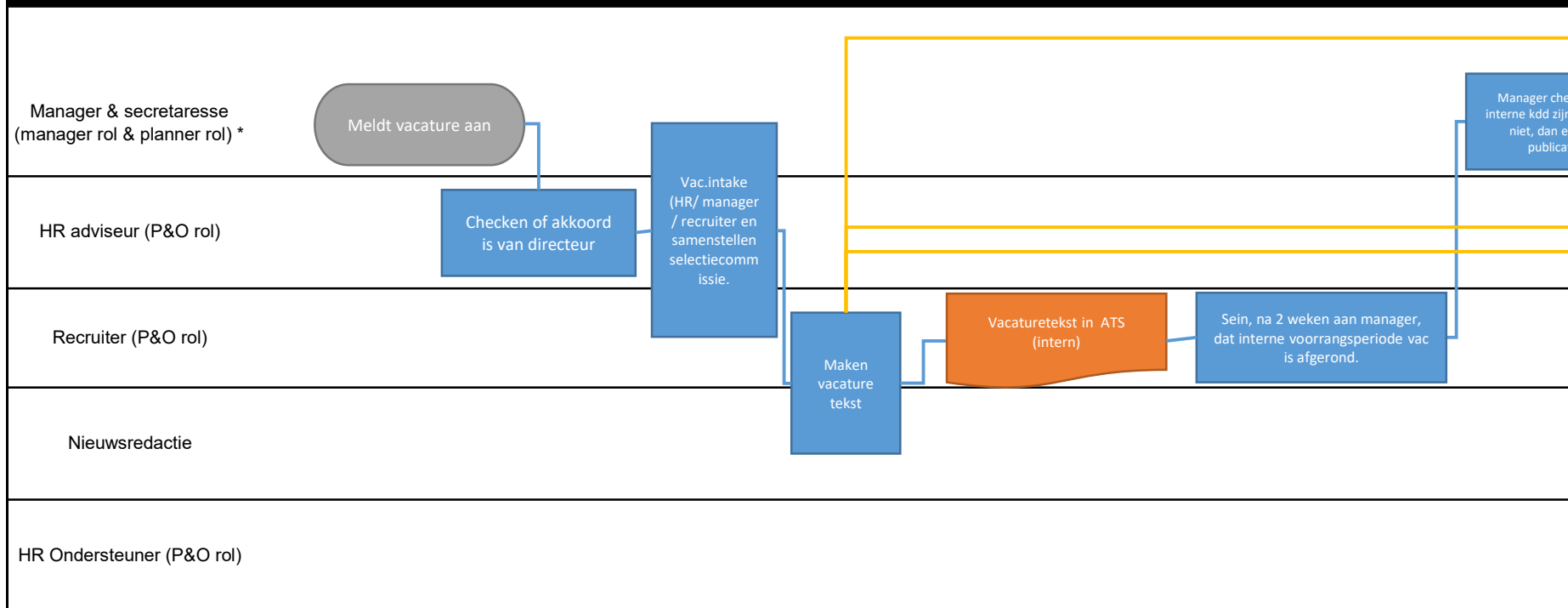
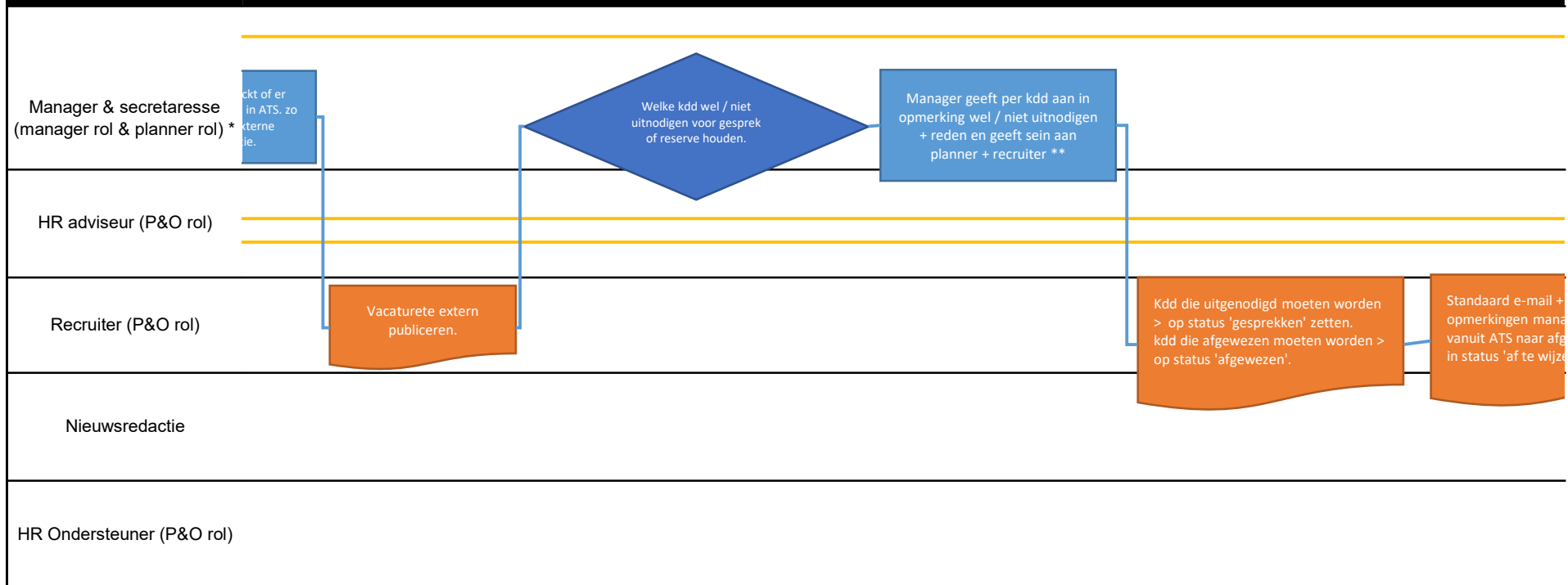
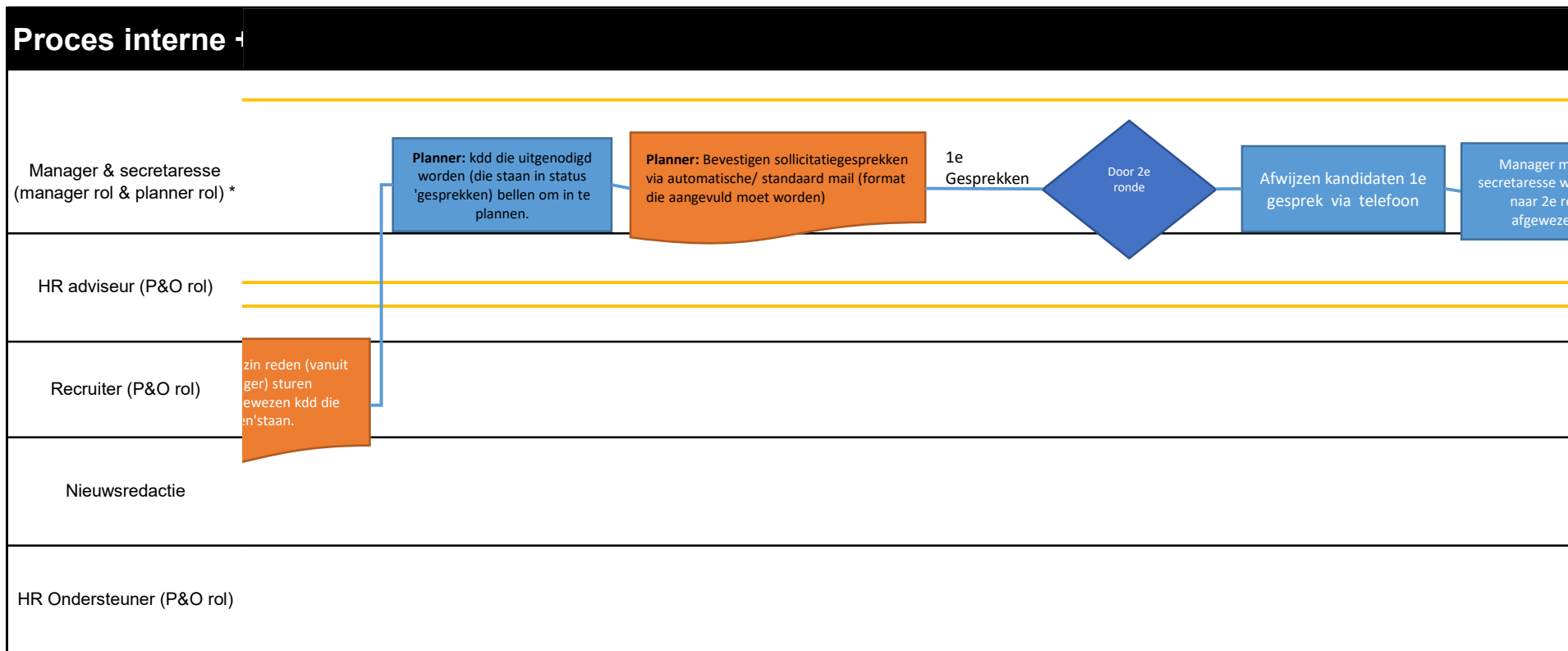


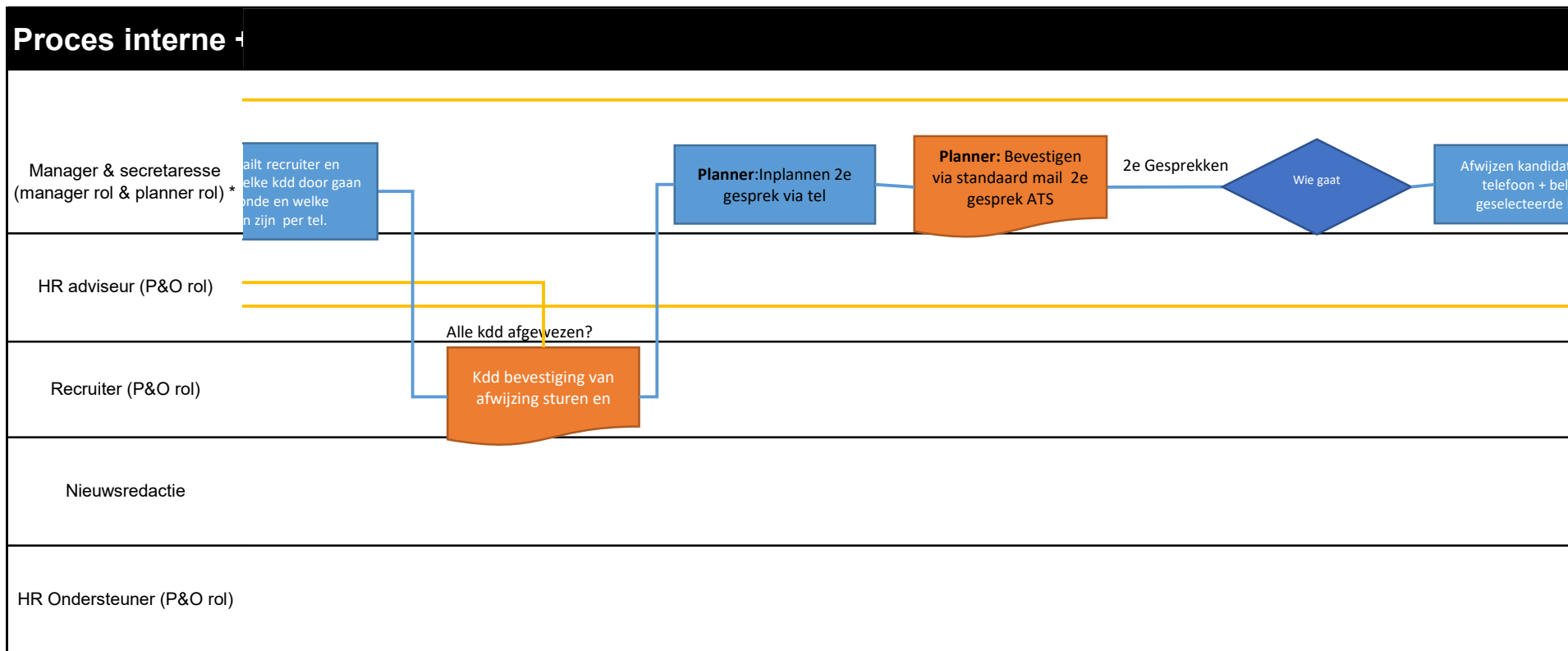
Proces interne + externe werving Provincie Noord Holland



Proces interne







Proces interne

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graph LR; Manager[Manager & secretaresse  
(manager rol & planner rol)*] -- "Kdd. via mail of telefoon" --> Manager; Manager -- "Manager mailt HR adviseur, recruiter en secretaresse welke kdd door gaat naar avw gesprek en welke kdd afgewezen zijn per tel." --> HR[HR adviseur (P&O rol)]; HR -- "Alle kdd afgewezen?" --> Recruiter[Recruiter (P&O rol)]; Recruiter -- "Kdd bevestiging van afwijzen sturen en" --> HR; HR -- "Planner: Bellen geselecteerde kdd en contact opnemen met HR ondersteuning ivm inplannen avw+info gesprek. Dan agenda verzoek naar manager en HR ondersteuner." --> Planner[Planner]; Planner -- "Planner: secretaresse geeft in ATS aan bij notities bij kdd wanneer gesprek is (datum, tijdstip en met wie)." --> HR; HR -- "AVW Bevestigen standaard mail incl formulieren (ATS)" --> HR;
```

The diagram illustrates the internal process for handling KDDs (Knowledge Discovery Datasets) across five swimlanes:

- Manager & secretaresse (manager rol & planner rol)***: Initiates the process by sending KDDs via mail or phone. The manager then mails the HR advisor, recruiter, and secretary about which KDDs are proceeding to an AVW (ArbeidsVervolg) meeting and which are rejected.
- HR adviseur (P&O rol)**: Receives the information and checks if all KDDs are rejected. If not, they send confirmation of rejection to the recruiter.
- Recruiter (P&O rol)**: Sends confirmation of rejection back to the HR advisor.
- Nieuwsredactie**: No specific actions are shown for this role in this process.
- HR Ondersteuner (P&O rol)**: The planner calls selected KDDs and contacts HR support to schedule the AVW meeting. The planner then informs the secretary to enter the meeting details (date, time, and participants) in the ATS (ArbeidsTijdschikking) system. Finally, the HR support confirms the AVW with a standard email including forms (ATS).

Proces interne

